'claimed' to be an 'ally' **10** to those with different identities to their own

... but there is a gap between intent and action



Mentored or opted to be mentored by a minority colleague



have never advocated for new opportunities for a minority colleague

have never publicly given credit to a minority colleague for their ideas



of C-Level executives have taken the time to educate themselves on the experience of minorities

only



have spoken up when they saw discrimination or exclusion of a minority colleague



Individuals with traditionally marginalised identities experience

microaggressions

more frequently at work



of those that identify as non-binary have experienced a colleague continuously mis-gendering someone by not using the pronouns they have said they prefer

have experienced 10 microaggressions at work related to their identity

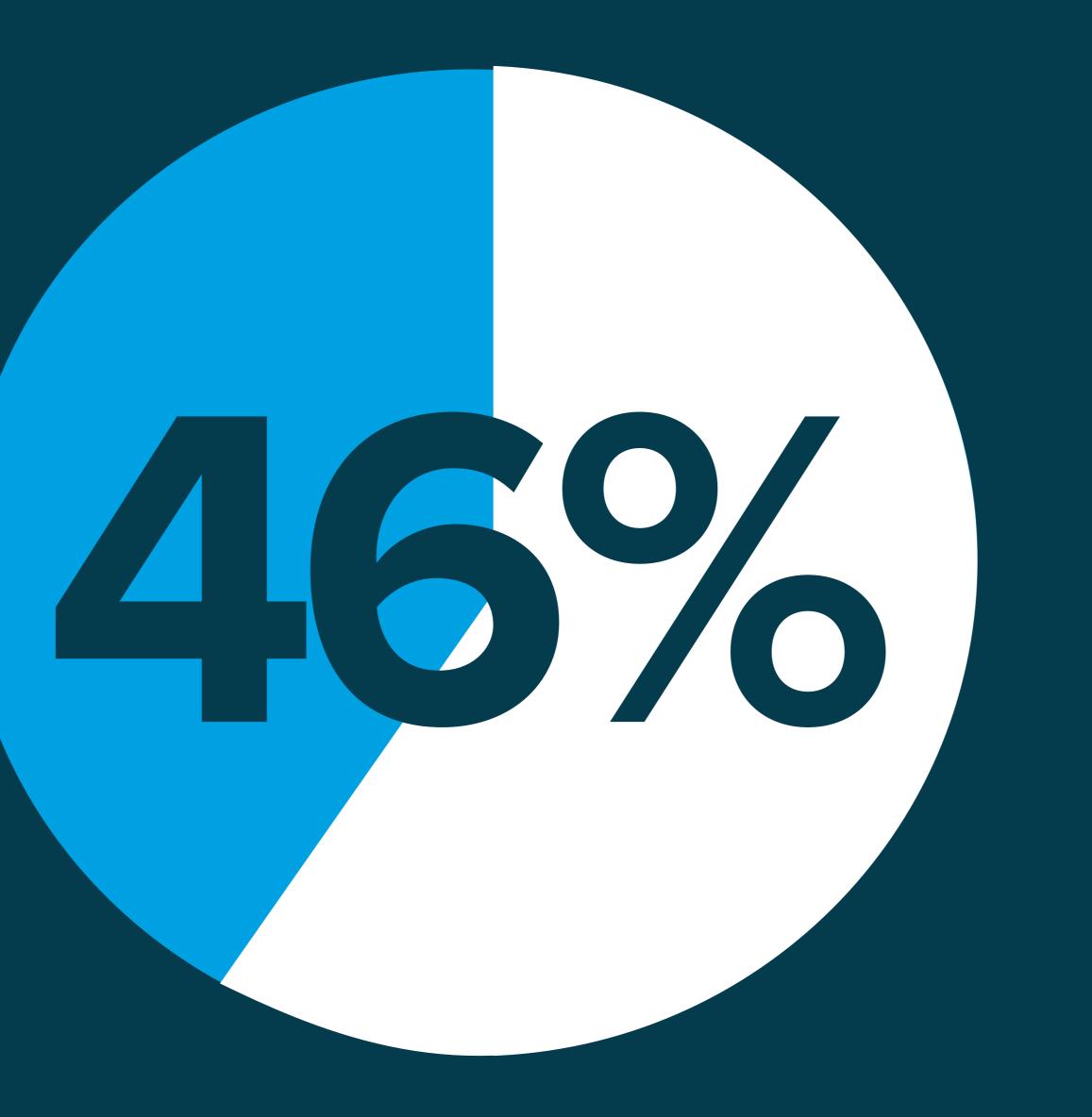
black women have experienced a colleague continuously mispronouncing a person's name because 'it's too hard' to say

women from both black and mixed/ multiple heritage have experienced a woman co being interrupted while speaking at a meeting at their workplace



men from the LGBTQ+ community have witnessed someone telling a colleague that they don't even 'look' gay

women have experienced colleagues commenting on the appearance/ attractiveness of a female colleague at their workplace





black people have experienced colleagues constantly confusing a person of a certain ethnicity with another person of the same ethnicity at their workplace